

File No.1/10(6)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001 - 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	36
B	33
C	28

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 to employees employed in **WATCH AND WARD (without arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	637	+	36 = 673
B	579	+	33 = 612
C	494	+	28 = 522

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** would be as under:-

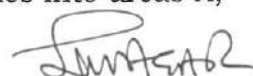
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	39
B	36
C	33

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to employees employed in **WATCH AND WARD (with arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	693	+	39 = 732
B	637	+	36 = 673
C	579	+	33 = 612

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

**Explanation: For the purposes of the notification,-**

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) extends.
- (b) the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948).

[F. No. S-32017.1/2016-WC (MW)]

Dr. D. CHAUDHURI, Dy. Director General

ANNEXURE

**CLASSIFICATION OF AREAS**

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel	(UA)	Kollam	(UA)	Thrissur	(UA)

City					
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai-Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Ferozabad		Moradabad	(M.Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M.Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Gurwahati	(UA)	Patna	(UA)		

**Note 1.-**Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

**Note 2.-** U.A. means Urban Agglomeration.

## अधिसूचना

नई दिल्ली, 19 जनवरी, 2017

का.आ. 193(अ).— न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 27 द्वारा यथा अपेक्षित प्रारूप प्रस्ताव, भारत सरकार के श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983 को संशोधित करने के लिए है, जो भारत सरकार, श्रम और रोजगार मंत्रालय, सं. का.आ. 2839(अ) तारीख 1 सितंबर, 2016 द्वारा प्रकाशित किए गए थे, जिसमें उन सभी व्यक्तियों से जिनके उनसे प्रभावित होने की संभावना है, उस तारीख से, जिसको उस अधिसूचना अंतर्विष्ट करने वाली राजपत्र की प्रतियां जनता को उपलब्ध करा दी गई थी, तीन मास की अवधि में आक्षेप और सुझाव मांगे गए थे ;

और उक्त राजपत्र की प्रतियां तारीख 2 सितंबर, 2016 को जनता को उपलब्ध करा दी गई थी ;

और केंद्रीय सरकार के उक्त प्रस्ताव पर कोई आक्षेप और सुझाव प्राप्त नहीं हुए हैं ;

अतः अब, केंद्रीय सरकार, उक्त अधिनियम की धारा 27 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारत सरकार, श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983, जो भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (ii) में प्रकाशित हुए थे, में निम्नलिखित संशोधन करती है, अर्थात्

उक्त अधिसूचना में, "में रेलों, माल गोदामों, डाको और पत्तनों में लदाई और उतराई" शब्दों के स्थान पर "में रेलों, माल गोदामों, डाका पत्तनों और हवाई अड्डों (अंतर्राष्ट्रीय और घरेलू टर्मिनल दोनों)" शब्द रखे जाएंगे ।

[का. सं. एम-32017/1/2016-इन्फ़ॉर्मी (एमडब्ल्यू)]

डॉ. डी. चौधरी, उप महानिदेशक